

Newsletter – Issue 2



Welcome to H-PASS: Health Professionals' and Digital Team Skills Advancement!

Empowering Healthcare Teams
for the Digital Future



Welcome and Introduction **By Zoltán Cserhádi, Project Leader**

I am very pleased to welcome you to this new edition of the H-PASS newsletter. Whether you have been following the project from the beginning or are joining us more recently, I am glad to have the opportunity to share where we are, what we have been working on, and where we are heading next.

H-PASS was launched with a clear ambition: to support health professionals in navigating change and strengthening the digital and transversal skills needed to work confidently in today's evolving healthcare environment. From the outset, this project has been shaped by collaboration—between countries, professions, educators, and practitioners—and by a shared commitment to learning from real practice rather than theory alone.

What makes H-PASS special, in my view, is its strong focus on people. The training programme is built around real needs identified by health professionals themselves, and the pilot implementations give us the chance to listen, learn, and continuously improve. Feedback from participants, trainers, and stakeholders is not just welcomed—it actively shapes how the programme evolves.

This newsletter is part of that open and collaborative spirit. It is a space where we share progress, reflect on lessons learned, and highlight the experiences coming from pilot trainings and national activities. I hope it gives you a clear sense of the project's direction and encourages you to stay engaged with our work. As we move forward, our priority remains clear: to ensure that the H-PASS training programme is relevant, practical, and sustainable, and that it truly supports health professionals in their daily work. I would like to thank all partners, trainers, participants, and stakeholders for their continued commitment and contribution. I invite you to follow our journey, explore the outcomes we share in this edition, and stay connected.

Key achievements of H-PASS

A snapshot of the main results, activities, and progress achieved across the project since our previous update.

The H-PASS training programme is now fully operational across our partner countries. With a complete set of materials for our four core modules and a successful "Train-the-Trainers" series, we are successfully scaling up our efforts to reach health professionals on the frontline.

In this update:

- **Finalization** of the four core training modules.
- **Over 450 participants** engaged in national pilots.
- **Validation** of our blended learning approach.

[Read more](#)

Developing the H-PASS training programme: a collaborative endeavour

The H-PASS project is bridging the gap between digital potential and clinical reality. By strengthening both digital and transversal skills, our training programme equips healthcare professionals to lead with confidence in an evolving sector.

Explore the journey behind the curriculum:

- **Co-creation across borders:** How six countries joined forces.
- **The research foundation:** Insights from 80+ policy documents.
- **A modular framework:** Designing for digital and "human" skills.
- **From concept to practice:** The 40-hour plan and VR training.
- **What's next?** Refining the future of European health education.

[Read the article](#)

Pilot Trainings in Focus

The H-PASS pilot trainings have officially moved from design to implementation. From the national nursing platforms in **Lithuania** to the pharmacist colleges in **Romania**, our blended learning model is being tested in real healthcare settings across Europe.

What have we learned? Whether it's integrating VR in **Greece**, navigating infrastructure gaps in **Hungary**, or achieving CME accreditation in **Cyprus**, the results show a high demand for a "human-centred" digital transformation.

Read the Full Article to see the country-by-country results.

[Read the article](#)

H-PASS Spotlight: A Greek hospital leader on Digital Change



Meet **Elisavet Giannousi, MD, MSc.** As the **Head of the Pediatrics Department** at the General Hospital of Rethymno, Crete, and a former **Medical Director**, her experience with the H-PASS pilot training offers a valuable perspective on how essential digital and transversal skills are for leadership, administration, and improving patient care within a constantly evolving health system.

[Read the testimonial](#)

Who are the Digital Change Agents?



How do we move from "digital tools" to "digital transformation"? The answer lies in our colleagues.

Through the H-PASS project, over 100 health professionals have completed an intensive pathway to become **Digital Change Agents**. These professionals are now back in their workplaces, helping their teams build confidence, bridge generational gaps, and optimise resources for better patient care.

[Discover the impact of the Change Agents](#)

Upcoming events



UNIVERSITÀ
CATTOLICA
del Sacro Cuore

H-PASS Final Conference and Webinar

[Rome, Italy and online](#)
28–29 April 2026

Meeting our stakeholders



H-PASS Interim meeting

European University Cyprus, Nicosia
12–14 June 2024

The H-PASS team met in Cyprus in June 2024. This three-day meeting not only served as a crucial milestone for reporting our progress but also featured our first "Train-the-Trainers" sessions. Members of the Advisory Board were in attendance, providing their valuable insights and guidance. Additionally, there was an exciting VR workshop designed to enhance our training capabilities and explore innovative solutions. This gathering proved to be a significant step forward for our project, fostering collaboration and advancing our goals.

H-PASS Consortium Meeting

Semmelweis University, Budapest
4–5 November 2024



The H-PASS consortium met in Budapest to advance the implementation of pilot trainings across six EU countries, with the participation of Advisory Board members including Julie Browne (Cardiff University). The meeting provided an opportunity to align on next steps and gather expert insights on interprofessional education and innovative training approaches. The discussion reinforced the project's collaborative model and its contribution to redefining healthcare education in the digital era.



H-PASS at ICE 2024

Heraklion, Greece
14 December 2024

H-PASS was featured at the 3rd International Congress of Interventional Cardiology and Electrophysiology (ICE 2024) in Heraklion. Dr. Ioannis Anastasiou (University of Crete) delivered a lecture on the role of genetic testing in managing young patients with atrial fibrillation, highlighting the importance of multidisciplinary collaboration and patient-centred communication. The contribution reinforced the relevance of H-PASS in promoting transversal skills essential for effective teamwork and decision-making in complex clinical settings.



A complex training course for healthcare professionals for digital health skills

Nóra Fazekas; Zoltán Cserhádi, Orsolya Lőrincz, Fruzsina Kóder, Melinda Szógi
National Directorate General for Hospitals (OKFŐ) Hungary



TRAINING PROGRAM >>>> CORE MODULES

- Free, **blended learning with VR experience & digital tools**
- Available **in 6 EU countries** (Cyprus, Greece, Hungary, Italy, Lithuania, and Romania)
- Enhancing **digital and transversal skills** for healthcare professionals

1. Leading digital transformation
2. Communication, teams, and culture in digital times
3. Improving processes in the healthcare system
4. Data in healthcare

Scan and learn more



EU4Health
2023-2026

H-PASS at EUPHA HWR Midterm Conference 2025

Budapest

20–21 March 2025

H-PASS participated in the EUPHA Health Workforce Research Midterm Conference in Budapest, contributing to discussions on innovative approaches to health workforce challenges. The project was presented through a poster session, offering an opportunity to engage with key stakeholders and share insights on strengthening workforce capacity. Digital competencies were a central theme of the conference, with H-PASS highlighted within broader discussions on skills development, capacity planning, and sustainable workforce strategies, reinforcing its relevance in the evolving European health policy landscape.

Launch of Digital Health Training for Pharmacists

Oradea, Romania

6–7 May 2025



The Romanian H-PASS team officially launched and opened registration for a dedicated digital health training programme for pharmacists during the Pharmaceutical Days of Oradea 2025. The event provided an important platform to present the project's vision, structure, and objectives, with contributions from the lead partner representative Zoltán Cserhádi. This milestone marked a key step in strengthening digital competencies among pharmacists and supporting the evolution of patient-centred healthcare systems.



H-PASS at EHMA Conference 2025

Rennes, France

4–6 June 2025

H-PASS was presented at the EHMA Conference in Rennes during the session “Digital Transformation in Healthcare,” where Nóra Fazekas showcased the project's progress and innovative training approach. The presentation highlighted key features such as AI-supported learning, immersive VR environments, and early results from the Hungarian pilot, demonstrating significant self-reported competence improvements. The session fostered strong engagement, particularly around the project's methodology and multi-country implementation, reinforcing its relevance in shaping the future of digital healthcare training.

H-PASS at Pulse & CardioElectrics 2025

Heraklion, Greece

6 June 2025



H-PASS was featured at the Pulse & CardioElectrics 2025 congress in Heraklion, a leading event in cardiovascular medicine with a strong focus on digital health. Ioannis Anastasiou (University of Crete) delivered a lecture highlighting the importance of multidisciplinary collaboration and advanced communication skills in managing heart failure during pregnancy. The event reinforced the relevance of H-PASS in promoting transversal competencies essential for effective teamwork and improved patient outcomes in complex healthcare settings.



H-PASS at Academy of Management 2025

Copenhagen, Denmark

27 July 2025

H-PASS was presented during the Academy of Management 2025 in Copenhagen within the session “Health Workforce Planning in the Era of Proximity Care.” Irene Gabutti (UCSC) contributed to the discussion, highlighting emerging competencies in healthcare professions and positioning the project within the broader academic debate on workforce transformation. The event provided valuable visibility and reinforced H-PASS’s role in advancing innovative training approaches across Europe.

Pilot Material Evaluation Workshop

Kaunas, Lithuania

2–3 October 2025



H-PASS partners convened in Kaunas for a two-day workshop hosted by LSMU, focusing on the evaluation and refinement of pilot training materials. The meeting enabled cross-country exchange of insights from national pilot implementations and supported the consolidation of final training outputs. Discussions also addressed long-term sustainability strategies for strengthening the digital competencies of the European health workforce.

H-PASS Project

<https://hpass.healthworkforce.eu>

As we conclude this edition of H-PASS's newsletter, we urge our community to maintain the spirit of collaboration and innovation.

Looking ahead, our upcoming events present invaluable opportunities for networking, learning, and forging new partnerships. We encourage all members to participate, share insights, and contribute to our shared vision. Together, let's continue to challenge the status quo, drive innovation, and make a tangible impact on the future of healthcare through H-PASS.

Our journey is just beginning, and with our collective efforts, we're poised to achieve remarkable results.



You've received it because you've subscribed to our newsletter.

[View in browser](#) | [Unsubscribe](#)

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the Health and Digital Executive Agency (HaDEA). Neither the European Union nor the granting authority can be held responsible for them.

